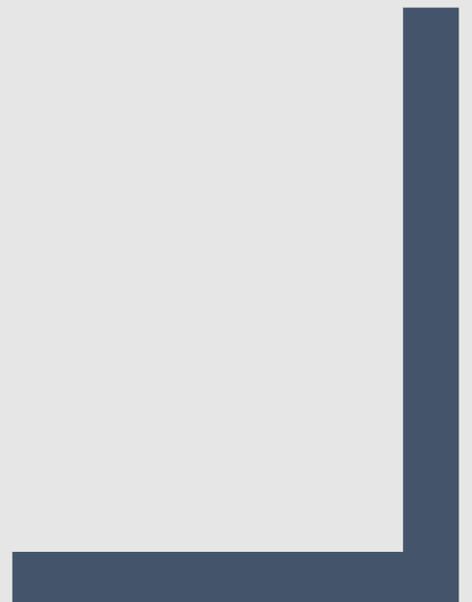




# Designing a Leadership Decision-Making Framework



# Designing a Leadership Decision-Making Framework

## Introduction

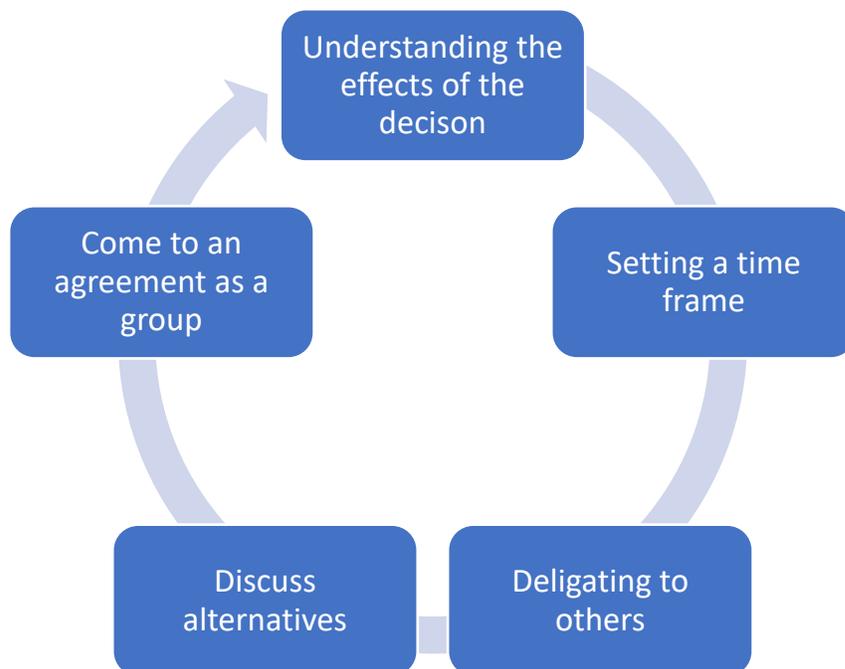
Decision making is an important process of everyday life. It is the process of making choices by gathering information and assessing the possible resolutions (UMASS, 2018).

It is an important and essential process in the everyday operations of an organization and needs to be executed in an efficient manner.

## Thesis Statement

It is important for leaders to have significant influence on team decisions; however, their team members should carry some influence as well.

## Decision-Making Process



A decision should start with understanding how the decision effects the customers, employees and wellbeing of the organization. Once this has been decided there needs to be a set time frame of when the decision is going to be made. Once this has been set there needs to be a decision on who will be handling what part of the decisions. Is there

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technology involved? If so, maybe a portion of the decision needs to be conducted by someone in the IT department. As this process is happening there needs to be consideration of what alternatives are available and if they are practical (Strategic Decisions Group International, 2017). When going through the alternatives it needs to be determined yes or no for on whether it is a viable option (Mindtools, 2017). By getting others involved and guiding workers to their specific jobs it would follow the transformational leadership style. In this decision process it would be important to lead by example and be inspirational to those on the team while including them in on the discussions. Once these steps have been taken it is important to take all information that has been compiled and have a group discussion on what the best decision may be. Although the leader would have the final say in the case, by sitting with the other members of the team and having discussions it will create a sense of unity.

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## References

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